

SPECIAL ISSUE

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(Legislative Supplement No. 81)

LEGAL NOTICE NO. 163

THE LABOUR INSTITUTIONS ACT

(Cap. 234)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, the Cabinet Secretary for Labour and Social Protection makes the following Order—

**THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY)
(AMENDMENT) ORDER, 2024**

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) (Amendment) Order, 2024 and shall come into operation on the 1st November, 2024. Citation and commencement.

2. The Regulation of Wages (Agricultural Industry) Order is amended by deleting the Schedule and substituting therefor the following new Schedule— Sub Leg.

SCHEDULE

BASIC MINIMUM CONSOLIDATED WAGES

S/No.	Occupation	Per Month KSh. Cts.	Per Day KSh. Cts.
1	Unskilled employee	7997.329	335.861
2	Stockman, herdsman,	9235.78	391.14
	<i>Skilled and semi-skilled employees</i>	<i>Per Month KSh. Cts</i>	<i>Per Day KSh. Cts</i>
3	House Servant or cook	9129.409	347.627
4	Farm foreman	14427.13	609.659
5	Farm Clerk	14427.13	609.659
6	Senior foreman	9339.66	397.129
7	Farm artisan	9558.656	406.404
8	Tractor driver	10136.303	430.519
9	Combine harvester driver	11166.62	473.82
10	Lorry driver or car driver	11718.67	496.716

Made on the 2nd October, 2024.

ALFRED N. MUTUA,
Cabinet Secretary for Labour and Social Protection.

LEGAL NOTICE NO. 164

THE LABOUR INSTITUTIONS ACT

(*Cap. 234*)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT)
ORDER, 2024

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2024 and shall come into operation on the 1st November, 2024. Citation and commencement.

2. The Regulation of Wages (General) Order is amended by deleting the Schedule and substituting therefor the following new Schedule— Sub Leg.

	COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
S/No.	Occupation	<i>Nairobi, Mombasa, Kisumu, Nakuru and Eldoret Cities</i>			<i>All Former Municipalities and Town Councils of Mavoko, Ruiru and Limuru</i>			<i>All other areas</i>		
		<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>
		<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>
4.	Machine attendant, sawmill sawyer, machine assistant, mass production machinist, shoe cutter, bakery worker, bakery assistant, tailors assistant	18263.27	877.415	168.275	16995.14	821.818	148.983	13774.97	665.309	123.808
5.	Machinist (made to measure) shoe upper preparer, chaplis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator,	20848.4	1004.668	187.09	19503.68	938.948	156.827	15945.69	771.203	144.054

	COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
S/No.	Occupation	<i>Nairobi, Mombasa, Kisumu, Nakuru and Eldoret Cities</i>			<i>All Former Municipalities and Town Councils of Mavoko, Ruiru and Limuru</i>			<i>All other areas</i>		
		<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>
		<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>
	junior clerk, wheel tractor driver (light)									
6	Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner, copy typist, driver (cars and light vans)	21748.87	1045.054	195.782	20073.06	964.706	178.557	16591.44	797.226	147.446
7	Pattern designer (draughts- man)	24818.31	1193.242	223.554	22689.83	1091.27	179.776	19346.59	927.394	173.734

	COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
S/No.	Occupation	<i>Nairobi, Mombasa, Kisumu, Nakuru and Eldoret Cities</i>			<i>All Former Municipalities and Town Councils of Mavoko, Ruiru and Limuru</i>			<i>All other areas</i>		
		<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>
		<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>
	garment and									
	dress cutter, single hand oven man, charge-hand baker, general clerk, telephone operator, receptionist, storekeeper									
8	Tailor, driver (medium sized vehicle)	27352.4	1316.361	243.482	25139.17	1210.732	223.872	22415.82	1094.503	200.923
9	Dyer, crawler tractor driver, sales man	30196.64	1448.172	271.36	28174.38	1355.74	252.386	25428.02	1221.014	224.19
10	Saw doctor, caretaker	33416.82	1609.186	300.616	31203.54	1502.444	279.946	29068.7	1397.292	259.912

	COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
S/No.	Occupation	<i>Nairobi, Mombasa, Kisumu, Nakuru and Eldoret Cities</i>			<i>All Former Municipalities and Town Councils of Mavoko, Ruiru and Limuru</i>			<i>All other areas</i>		
		<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>	<i>Monthly contract per month</i>	<i>Daily Rate</i>	<i>Hourly rate</i>
		<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>	<i>KSh. Cts</i>
	(buildings)									
11	Cashier, driver (heavy commercial vehicles) sales-man driver	36360.92	1750.537	327.646	34217.6	1647.134	309.308	32082.81	1542.194	288.532
12	Ungraded artisan	21748.92	1045.849	195.782	20073.06	964.706	178.557	16591.76	797.226	148.347
13	Artisan Grade III	27352.45	1316.361	243.429	25139.17	1210.732	223.872	22373.42	1094.556	201.029
14	Artisan Grade II	29542.36	1448.172	271.36	28174.38	1467.358	252.386	25428.02	1220.59	224.455
15	Artisan Grade I	36360.92	1750.537	327.646	34217.6	1647.134	309.308	32082.91	1542.088	288.638

Made on the 2nd October 2024.

ALFRED N. MUTUA,
Cabinet Secretary for Labour and Social Protection.