



REPUBLIC OF KENYA  
Ministry of Labour and Social Protection

**DIRECTORATE OCCUPATIONAL SAFETY AND HEALTH SERVICES**

**(Under the provisions of the Occupational Safety and Health Act, 2007 (OSHA, 2007) and other enabling subsidiary legislations)**

**Minimum Qualifications for Approval of Competent Persons and Institutions  
(March 2020)**

**1. OCCUPATIONAL SAFETY AND HEALTH (OSH) ADVISOR**

- a) (i) A degree in Science, Engineering or Medicine  
(ii) at least a Postgraduate Diploma in OSH or a DIPLOMA in NEBOSH;

**OR**

A First degree in Occupational Safety and Health

**AND**

- b) A minimum of five years of proven practical experience in the field of OSH;  
c) Proven Basic Computer skills;  
d) Should demonstrate knowledge and ability in conducting OSH Audits

**2. FIRE SAFETY AUDITOR**

- a) (i) A minimum of O-Level Certificate, Certificate in Fire Engineering or Fire Safety lasting at least six months (from a recognized institution) and at least eight years of relevant experience in Fire Engineering or Fire Safety;

**OR**

- (ii) A minimum of O-Level Certificate, a Diploma in Fire Engineering (from a recognized Institution) and a minimum of five years of relevant experience in Fire Engineering or Fire Safety;

**OR**

(iii) A Degree in Science/Engineering, Post Graduate Certificate/Diploma in OSH (from a recognized institution) not lasting less than six months and a minimum of five years' experience in the field of Safety and Health;

b) Proven Basic Computer skills;

c) Should demonstrate knowledge and ability in conducting Fire Audits

### **3. DESIGNATED HEALTH PRACTITIONER**

a) A Degree in Medicine and Surgery, registered with the KMP&DB and with a Private Practitioner License;

b) A minimum 5 years Post Internship experience in medical practice;

c) Proven Basic Computer skills;

d) Should demonstrate knowledge and ability in conducting occupational medical examinations;

e) A course in Occupational Health/Medicine not lasting less than 6 months will be an added advantage.

### **4. PLANT EXAMINERS**

For Approval under Sections 63, 64 65, 67, 68, 69, 70 and 71 of OSHA, 2007

a) (i) A minimum of Diploma in Mechanical or Electrical Engineering, or equivalent from a recognized institution with at least 8 years' experience in maintaining and running a plant or equipment covered by the relevant section of OSHA, 2007;

**OR**

(ii) A Science Degree from a recognized institution and at least 5 years' experience in maintaining and running such a plant or equipment, or one who has been enforcing the sections of OSHA, 2007 relating to the plant or equipment for a similar period of time;

b) Demonstrate an understanding of the theory and legal provisions governing the safety of the equipment or plant of interest;

c) A minimum of 12 months' proven attachment to and working with a person approved in the section of interest;

d) Proven Basic Computer skills;

### **5. AIR QUALITY MONITOR**

a) A degree in Science, Engineering or Medicine;

- b) Post Graduate Diploma in OSH lasting not less than 6 months from a recognized institution;
- c) A minimum experience of 5 years in OSH practice;
- d) Should demonstrate adequate knowledge and ability to undertake Air Quality Monitoring;
- e) Should have access to the necessary equipment;
- f) Proven Basic Computer skills.

## **6. OCCUPATIONAL SAFETY AND HEALTH TRAINING INSTITUTIONS**

- a) Institution should be registered under the Companies /Business names Act
- b) Workplace Registration Certificate under OSHA, 2007;
- c) Institution should have a suitable office;
- d) Should have a Manager /Chief Trainer who is an employee of the Institution;
- e) Institution should have the necessary training equipment;
- f) Should have at least three trainers who have a signed contract of engagement with the organization with the following minimum qualifications: -
  - (i) First aid trainers should be qualified emergency medical technicians, nurses, clinical officers or medical doctors,
  - (ii) Occupational Safety and Health trainers should have a Postgraduate certificate in OSH lasting not less than six months from a recognized institution, MSc in OSH from a recognized Institution;
  - (iii) Fire Safety trainers should have certificate in Fire Engineering or Fire Safety lasting at least six months from a recognized institution,
  - (iv) Trainers for a specific OSH field should have a certificate in the specific field.